

ADA WORKSHOP

Friday
February 4th, 2005
9am - 12pm

OVERVIEW OF THE EMPLOYMENT PROVISIONS (TITLE I) OF THE AMERICANS WITH DISABILITIES ACT (ADA)

Presented by **John P. Evans, CRC**

Statewide Program Administrator, Corporate Relations
Washington State Department of Social and Health Services
Division of Vocational Rehabilitation (DVR)

Workshop Description: This training will provide HR Representatives with an overview of the key terms and concepts derived from the Employment Provisions of the ADA. Areas covered will include: identifying essential job functions, conducting pre/post employment inquiries and medical examinations, state and federal definitions of disability, qualified individual with a disability, reasonable accommodation process, undue hardship and direct threat. Procedures for processing applicant and employee accommodation requests will also be covered.

About the Presenter: John is a graduate of Seattle University in Public Administration and Human Resource Development, and has 19 years of public service in fields of vocational rehabilitation and human resource management. He has worked as a Business Relations Specialist, Senior Human Resource Consultant, Reasonable Accommodation Specialist, and statewide ADA Program Manager with the Washington State Department of Personnel. John has provided over 700 training sessions to private and public organizations and consumer groups focused on the hiring and retention of individuals with disabilities in the workplace.

EMAIL: Karen Stueland, M.Ed. at education@hsrc.org **PHONE:** Judy Durfee at 206.323.5770 v/TTY
If you are in need of accommodations, please contact us at least two weeks prior to the training

Hearing, Speech & Deafness Center (HSDC)

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Address _____

City _____ State _____ Zip Code _____

of ADA Workshop Participants _____ x \$80.00 per person \$ _____ Total

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Please send registration form and payment to HSDC.

Confirmation letter with map will be sent to you upon receipt of the registration form.

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